

**UFCW AND FELRA**  
**LEGAL BENEFIT FUND**  
**FIRST QUARTER 2013**

**ADMINISTRATIVE MANAGER'S REPORT**

FULL TIME  
FIRST QUARTER 2013  
CONTRIBUTIONS

| <u>COMPANY</u>               | <u>RATE<sup>1</sup></u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|------------------------------|-------------------------|---------------------|----------------------|
| LOCAL 400                    |                         |                     |                      |
| GIANT <sup>2</sup>           | \$21.12                 | 2,857               | \$181,040            |
| GIANT                        | 11.87                   | 8                   | 285                  |
| FRESH & GREEN                | 21.12                   | 12                  | 759                  |
| LOCAL 400 STAFF <sup>2</sup> | 21.12                   | 2                   | 126                  |
| SAFEWAY <sup>2</sup>         | 21.12                   | 1,838               | 116,455              |
| SUBTOTAL                     |                         | 4,717               | \$298,665            |

|                    |         |       |           |
|--------------------|---------|-------|-----------|
| LOCAL 27           |         |       |           |
| GIANT <sup>2</sup> | \$21.12 | 1,162 | \$73,625  |
| METRO/BASICS       | 21.12   | 301   | 19,092    |
| SAFEWAY            | 21.12   | 670   | 42,430    |
| SAFEWAY DELAWARE   | 21.12   | 69    | 4,371     |
| SUBTOTAL           |         | 2,202 | \$139,518 |

|       |  |       |           |
|-------|--|-------|-----------|
| TOTAL |  | 6,919 | \$438,183 |
|-------|--|-------|-----------|

AVERAGE MONTHLY CONTRIBUTION \$21.11

<sup>1</sup>RATE INCREASE EFFECTIVE JANUARY 2013

<sup>2</sup>INCLUDES ADJUSTMENTS FOR PRIOR MONTHS

FULL TIME  
FIRST QUARTER 2013  
EXPENSES

PROVIDERS

|                    | <u>AMOUNT</u> |  | <u>AVERAGE COST</u> |  | <u>PERCENTAGE</u> |
|--------------------|---------------|--|---------------------|--|-------------------|
| ADES & ASSOCIATES  | \$282,630     |  | \$19.972            |  | 63.87%            |
| AKMAN & ASSOCIATES | 131,524       |  | 19.910              |  | 29.72%            |
| SUBTOTAL           | \$414,154     |  | \$19.952            |  | 93.6%             |

OPERATING EXPENSES

|                 | <u>AMOUNT</u> |  | <u>AVERAGE COST</u> |  | <u>PERCENTAGE</u> |
|-----------------|---------------|--|---------------------|--|-------------------|
| ADMINISTRATION  | \$25,977      |  | \$1.251             |  | 5.87%             |
| CONFERENCE      | 1,585         |  | 0.076               |  | 0.36%             |
| LEGAL           | 677           |  | 0.033               |  | 0.15%             |
| OFFICE SUPPLIES | 1             |  | 0.000               |  | 0.00%             |
| POSTAGE         | 15            |  | 0.001               |  | 0.00%             |
| PRINTING        | 71            |  | 0.003               |  | 0.02%             |
| SUBTOTAL        | \$28,326      |  | \$1.364             |  | 6.40%             |
| TOTAL           | \$442,480     |  | \$21.316            |  | 100%              |

FULL TIME  
2013  
QUARTERLY RECAPS

FIRST 2013   SECOND 2013   THIRD 2013   FOURTH 2013   TOTAL

|                  |           |     |     |     |           |
|------------------|-----------|-----|-----|-----|-----------|
| EMPLOYER CONTRIB | \$438,183 | \$0 | \$0 | \$0 | \$438,183 |
| EMPLOYEE CONTRIB | 0         | 0   | 0   | 0   | 0         |
| MISC. INCOME     | 0         | 0   | 0   | 0   | 0         |

|              |           |     |     |     |           |
|--------------|-----------|-----|-----|-----|-----------|
| TOTAL INCOME | \$438,183 | \$0 | \$0 | \$0 | \$438,183 |
|--------------|-----------|-----|-----|-----|-----------|

EXPENSES

|           |           |     |     |     |           |
|-----------|-----------|-----|-----|-----|-----------|
| PROVIDERS | \$414,154 | \$0 | \$0 | \$0 | \$414,154 |
| OPERATING | 28,326    | 0   | 0   | 0   | 28,326    |

|                |           |     |     |     |           |
|----------------|-----------|-----|-----|-----|-----------|
| TOTAL EXPENSES | \$442,480 | \$0 | \$0 | \$0 | \$442,480 |
|----------------|-----------|-----|-----|-----|-----------|

|                |           |     |     |     |           |
|----------------|-----------|-----|-----|-----|-----------|
| TOTAL INCOME   | \$438,183 | \$0 | \$0 | \$0 | \$438,183 |
| TOTAL EXPENSES | \$442,480 | \$0 | \$0 | \$0 | \$442,480 |

|                   |           |     |     |     |           |
|-------------------|-----------|-----|-----|-----|-----------|
| SURPLUS (DEFICIT) | (\$4,297) | \$0 | \$0 | \$0 | (\$4,297) |
|-------------------|-----------|-----|-----|-----|-----------|

|                  |         |        |        |        |         |
|------------------|---------|--------|--------|--------|---------|
| AVERAGE INCOME   | \$21.11 | \$0.00 | \$0.00 | \$0.00 | \$21.11 |
| AVERAGE EXPENSES | \$21.32 | \$0.00 | \$0.00 | \$0.00 | \$21.32 |

|                   |          |        |        |        |          |
|-------------------|----------|--------|--------|--------|----------|
| SURPLUS (DEFICIT) | (\$0.21) | \$0.00 | \$0.00 | \$0.00 | (\$0.21) |
|-------------------|----------|--------|--------|--------|----------|

|                    |       |  |  |  |       |
|--------------------|-------|--|--|--|-------|
| TOTAL PARTICIPANTS | 6,919 |  |  |  | 6,919 |
|--------------------|-------|--|--|--|-------|

FULL TIME  
2012  
QUARTERLY RECAPS

FIRST 2012   SECOND 2012   THIRD 2012   FOURTH 2012   TOTAL

|                  |           |           |           |           |             |
|------------------|-----------|-----------|-----------|-----------|-------------|
| EMPLOYER CONTRIB | \$455,592 | \$458,348 | \$447,351 | \$439,133 | \$1,800,424 |
| EMPLOYEE CONTRIB | 0         | 0         | 0         | 0         | 0           |
| MISC. INCOME     | 0         | 0         | 0         | 0         | 0           |

|              |           |           |           |           |             |
|--------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME | \$455,592 | \$458,348 | \$447,351 | \$439,133 | \$1,800,424 |
|--------------|-----------|-----------|-----------|-----------|-------------|

EXPENSES

|           |           |           |           |           |             |
|-----------|-----------|-----------|-----------|-----------|-------------|
| PROVIDERS | \$428,473 | \$421,658 | \$416,928 | \$407,549 | \$1,674,608 |
| OPERATING | 27,667    | 29,205    | 27,590    | 26,383    | 110,845     |

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL EXPENSES | \$456,140 | \$450,863 | \$444,518 | \$433,932 | \$1,785,453 |
|----------------|-----------|-----------|-----------|-----------|-------------|

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME   | \$455,592 | \$458,348 | \$447,351 | \$439,133 | \$1,800,424 |
| TOTAL EXPENSES | \$456,140 | \$450,863 | \$444,518 | \$433,932 | \$1,785,453 |

|                   |         |         |         |         |          |
|-------------------|---------|---------|---------|---------|----------|
| SURPLUS (DEFICIT) | (\$548) | \$7,485 | \$2,833 | \$5,201 | \$14,971 |
|-------------------|---------|---------|---------|---------|----------|

|                  |         |         |         |         |         |
|------------------|---------|---------|---------|---------|---------|
| AVERAGE INCOME   | \$21.04 | \$21.04 | \$21.04 | \$21.05 | \$21.04 |
| AVERAGE EXPENSES | \$21.06 | \$20.70 | \$20.91 | \$20.80 | \$20.87 |

|                   |          |        |        |        |        |
|-------------------|----------|--------|--------|--------|--------|
| SURPLUS (DEFICIT) | (\$0.02) | \$0.34 | \$0.13 | \$0.25 | \$0.17 |
|-------------------|----------|--------|--------|--------|--------|

|                    |       |       |       |       |       |
|--------------------|-------|-------|-------|-------|-------|
| TOTAL PARTICIPANTS | 7,218 | 7,261 | 7,087 | 6,954 | 7,130 |
|--------------------|-------|-------|-------|-------|-------|

PART TIME  
FIRST QUARTER 2013  
CONTRIBUTIONS

| <u>COMPANY</u>       | <u>RATE<sup>1</sup></u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|----------------------|-------------------------|---------------------|----------------------|
| <b>LOCAL 400</b>     |                         |                     |                      |
| GIANT <sup>2</sup>   | \$21.12                 | 5,090               | \$322,196            |
| GIANT                | 11.87                   | 11                  | 393                  |
| FRESH & GREEN        | 21.12                   | 26                  | 1,668                |
| SAFEWAY <sup>2</sup> | 21.12                   | 2,498               | 158,295              |
| SUBTOTAL             |                         | 7,625               | \$482,552            |
| <b>LOCAL 27</b>      |                         |                     |                      |
| GIANT <sup>2</sup>   | \$21.12                 | 2,201               | \$139,434            |
| METRO/BASICS         | 21.12                   | 548                 | 34,742               |
| SAFEWAY <sup>2</sup> | 21.12                   | 893                 | 56,602               |
| SAFEWAY DELAWARE     | 21.12                   | 117                 | 7,413                |
| SUBTOTAL             |                         | 3,759               | \$238,191            |
| TOTAL                |                         | 11,384              | \$720,743            |

AVERAGE MONTHLY CONTRIBUTION \$21.10

<sup>1</sup>RATE INCREASE EFFECTIVE JANUARY 2013

<sup>2</sup>INCLUDES ADJUSTMENTS FOR PRIOR MONTHS

PART TIME  
FIRST QUARTER 2013  
EXPENSES

PROVIDERS

|                    | <u>AMOUNT</u> |  | <u>AVERAGE COST</u> |  | <u>PERCENTAGE</u> |
|--------------------|---------------|--|---------------------|--|-------------------|
| ADES & ASSOCIATES  | \$441,202     |  | \$19.288            |  | 62.99%            |
| AKMAN & ASSOCIATES | 212,625       |  | 18.855              |  | 30.36%            |
| SUBTOTAL           | \$653,827     |  | \$19.145            |  | 93.35%            |

OPERATING EXPENSES

|                 | <u>AMOUNT</u> |  | <u>AVERAGE COST</u> |  | <u>PERCENTAGE</u> |
|-----------------|---------------|--|---------------------|--|-------------------|
| ADMINISTRATION  | \$42,755      |  | \$1.252             |  | 6.10%             |
| CONFERENCE      | 2,586         |  | 0.076               |  | 0.37%             |
| LEGAL           | 1,104         |  | 0.032               |  | 0.16%             |
| OFFICE SUPPLIES | 1             |  | 0.000               |  | 0.00%             |
| POSTAGE         | 24            |  | 0.001               |  | 0.00%             |
| PRINTING        | 115           |  | 0.003               |  | 0.02%             |
| SUBTOTAL        | \$46,585      |  | \$1.364             |  | 6.65%             |
| TOTAL           | \$700,412     |  | \$20.509            |  | 100%              |

PART TIME  
2013  
QUARTERLY RECAPS

FIRST 2013    SECOND 2013    THIRD 2013    FOURTH 2013    TOTAL

|                  |           |     |     |     |           |
|------------------|-----------|-----|-----|-----|-----------|
| EMPLOYER CONTRIB | \$720,743 | \$0 | \$0 | \$0 | \$720,743 |
| EMPLOYEE CONTRIB | 0         | 0   | 0   | 0   | 0         |
| MISC. INCOME     | 0         | 0   | 0   | 0   | 0         |
| TOTAL INCOME     | \$720,743 | \$0 | \$0 | \$0 | \$720,743 |

EXPENSES

|                |           |     |     |     |           |
|----------------|-----------|-----|-----|-----|-----------|
| PROVIDERS      | \$653,827 | \$0 | \$0 | \$0 | \$653,827 |
| OPERATING      | 46,585    | 0   | 0   | 0   | 46,585    |
| TOTAL EXPENSES | \$700,412 | \$0 | \$0 | \$0 | \$700,412 |

|                |           |     |     |     |           |
|----------------|-----------|-----|-----|-----|-----------|
| TOTAL INCOME   | \$720,743 | \$0 | \$0 | \$0 | \$720,743 |
| TOTAL EXPENSES | \$700,412 | \$0 | \$0 | \$0 | \$700,412 |

|                   |          |     |     |     |          |
|-------------------|----------|-----|-----|-----|----------|
| SURPLUS (DEFICIT) | \$20,331 | \$0 | \$0 | \$0 | \$20,331 |
|-------------------|----------|-----|-----|-----|----------|

|                  |         |        |        |        |         |
|------------------|---------|--------|--------|--------|---------|
| AVERAGE INCOME   | \$21.10 | \$0.00 | \$0.00 | \$0.00 | \$21.10 |
| AVERAGE EXPENSES | \$20.51 | \$0.00 | \$0.00 | \$0.00 | \$20.51 |

|                   |        |        |        |        |        |
|-------------------|--------|--------|--------|--------|--------|
| SURPLUS (DEFICIT) | \$0.59 | \$0.00 | \$0.00 | \$0.00 | \$0.59 |
|-------------------|--------|--------|--------|--------|--------|

|                    |        |  |  |  |        |
|--------------------|--------|--|--|--|--------|
| TOTAL PARTICIPANTS | 11,384 |  |  |  | 11,384 |
|--------------------|--------|--|--|--|--------|

PART TIME  
2012  
QUARTERLY RECAPS

|                    | <u>FIRST 2012</u> | <u>SECOND 2012</u> | <u>THIRD 2012</u> | <u>FOURTH 2012</u> | <u>TOTAL</u> |
|--------------------|-------------------|--------------------|-------------------|--------------------|--------------|
| EMPLOYER CONTRIB   | \$735,322         | \$747,104          | \$729,557         | \$711,690          | \$2,923,673  |
| EMPLOYEE CONTRIB   | 0                 | 0                  | 0                 | 0                  | 0            |
| MISC. INCOME       | 0                 | 0                  | 0                 | 0                  | 0            |
| TOTAL INCOME       | \$735,322         | \$747,104          | \$729,557         | \$711,690          | \$2,923,673  |
| EXPENSES           |                   |                    |                   |                    |              |
| PROVIDERS          | \$657,659         | \$666,041          | \$657,905         | \$642,950          | \$2,624,555  |
| OPERATING          | 44,654            | 47,586             | 44,978            | 42,766             | 179,984      |
| TOTAL EXPENSES     | \$702,313         | \$713,627          | \$702,883         | \$685,716          | \$2,804,539  |
| TOTAL INCOME       | \$735,322         | \$747,104          | \$729,557         | \$711,690          | \$2,923,673  |
| TOTAL EXPENSES     | \$702,313         | \$713,627          | \$702,883         | \$685,716          | \$2,804,539  |
| SURPLUS (DEFICIT)  | \$33,009          | \$33,477           | \$26,674          | \$25,974           | \$119,134    |
| AVERAGE INCOME     | \$21.05           | \$21.05            | \$21.06           | \$21.05            | \$21.05      |
| AVERAGE EXPENSES   | \$20.11           | \$20.11            | \$20.29           | \$20.28            | \$20.20      |
| SURPLUS (DEFICIT)  | \$0.94            | \$0.94             | \$0.77            | \$0.77             | \$0.85       |
| TOTAL PARTICIPANTS | 11,643            | 11,828             | 11,550            | 11,270             | 11,573       |

COMBINED  
2013  
QUARTERLY RECAP

|                           | <u>FIRST 2013</u>  | <u>SECOND 2013</u> | <u>THIRD 2013</u> | <u>FOURTH 2013</u> | <u>TOTAL</u>       |
|---------------------------|--------------------|--------------------|-------------------|--------------------|--------------------|
| EMPLOYER CONTRIB          | \$1,158,926        | \$0                | \$0               | \$0                | \$1,158,926        |
| EMPLOYEE CONTRIB          | 0                  | 0                  | 0                 | 0                  | 0                  |
| MISC. INCOME              | 0                  | 0                  | 0                 | 0                  | 0                  |
| INTEREST & DIVIDENDS      | 49                 | 0                  | 0                 | 0                  | 49                 |
| <b>TOTAL INCOME</b>       | <b>\$1,158,975</b> | <b>\$0</b>         | <b>\$0</b>        | <b>\$0</b>         | <b>\$1,158,975</b> |
| <b>EXPENSES</b>           |                    |                    |                   |                    |                    |
| PROVIDERS                 | \$1,067,981        | \$0                | \$0               | \$0                | \$1,067,981        |
| OPERATING                 | \$74,911           | \$0                | \$0               | \$0                | 74,911             |
| <b>TOTAL EXPENSES</b>     | <b>\$1,142,892</b> | <b>\$0</b>         | <b>\$0</b>        | <b>\$0</b>         | <b>\$1,142,892</b> |
| <b>TOTAL INCOME</b>       | <b>\$1,158,975</b> | <b>\$0</b>         | <b>\$0</b>        | <b>\$0</b>         | <b>\$1,158,975</b> |
| <b>TOTAL EXPENSES</b>     | <b>\$1,142,892</b> | <b>\$0</b>         | <b>\$0</b>        | <b>\$0</b>         | <b>\$1,142,892</b> |
| <b>SURPLUS (DEFICIT)</b>  | <b>\$16,083</b>    | <b>\$0</b>         | <b>\$0</b>        | <b>\$0</b>         | <b>\$16,083</b>    |
| <b>TOTAL PARTICIPANTS</b> | <b>18,303</b>      | <b>0</b>           | <b>0</b>          | <b>0</b>           | <b>18,303</b>      |
| <b>FUND RESERVE</b>       | <b>\$728,433</b>   |                    |                   |                    |                    |

COMBINED  
2012  
QUARTERLY RECAP

|                           | <u>FIRST 2012</u>  | <u>SECOND 2012</u> | <u>THIRD 2012</u>  | <u>FOURTH 2012</u> | <u>TOTAL</u>       |
|---------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| EMPLOYER CONTRIB          | \$1,190,914        | \$1,205,452        | \$1,176,908        | \$1,150,823        | \$4,724,097        |
| EMPLOYEE CONTRIB          | 0                  | 0                  | 0                  | 0                  | 0                  |
| MISC. INCOME              | 0                  | 0                  | 0                  | 0                  | 0                  |
| INTEREST & DIVIDENDS      | 38                 | 37                 | 38                 | 36                 | 149                |
| <b>TOTAL INCOME</b>       | <b>\$1,190,952</b> | <b>\$1,205,489</b> | <b>\$1,176,946</b> | <b>\$1,150,859</b> | <b>\$4,724,246</b> |
| <b>EXPENSES</b>           |                    |                    |                    |                    |                    |
| PROVIDERS                 | \$1,086,132        | \$1,087,699        | \$1,074,833        | \$1,050,499        | \$4,299,163        |
| OPERATING                 | \$72,321           | \$76,791           | \$72,568           | \$69,149           | 290,829            |
| <b>TOTAL EXPENSES</b>     | <b>\$1,158,453</b> | <b>\$1,164,490</b> | <b>\$1,147,401</b> | <b>\$1,119,648</b> | <b>\$4,589,992</b> |
| <b>TOTAL INCOME</b>       | <b>\$1,190,952</b> | <b>\$1,205,489</b> | <b>\$1,176,946</b> | <b>\$1,150,859</b> | <b>\$4,724,246</b> |
| <b>TOTAL EXPENSES</b>     | <b>\$1,158,453</b> | <b>\$1,164,490</b> | <b>\$1,147,401</b> | <b>\$1,119,648</b> | <b>\$4,589,992</b> |
| <b>SURPLUS (DEFICIT)</b>  | <b>\$32,499</b>    | <b>\$40,999</b>    | <b>\$29,545</b>    | <b>\$31,211</b>    | <b>\$134,254</b>   |
| <b>TOTAL PARTICIPANTS</b> | <b>18,861</b>      | <b>19,089</b>      | <b>18,637</b>      | <b>18,224</b>      | <b>18,703</b>      |
| <b>FUND RESERVE</b>       | <b>\$609,529</b>   | <b>\$649,218</b>   | <b>\$462,129</b>   | <b>\$701,619</b>   |                    |

**UTILIZATION  
FIRST QUARTER 2013**

**ADES & ASSOC.**

| CODE | TYPE             | OPEN<br>CASE | ATTORNEY<br>HOURS | PARALEGAL<br>HOURS | SURCHG. |
|------|------------------|--------------|-------------------|--------------------|---------|
| 01   | FAMILY           | 270          | 1,802.00          | 807.60             | \$3,600 |
| 02   | PROBATE          | 22           | 299.00            | 106.00             |         |
| 03   | WILL             | 155          | 381.00            | 268.00             |         |
| 04   | NEGLIGENCE       | 38           | 509.50            | 219.00             |         |
| 05   | REAL ESTATE      | 83           | 436.00            | 411.00             |         |
| 06   | CONSUMER         | 82           | 503.00            | 387.00             |         |
| 07   | CRIMINAL         | 35           | 667.00            | 213.00             | \$3,000 |
| 08   | TRAFFIC          | 90           | 451.00            | 210.00             |         |
| 09   | LANDLORD/TENANT  | 70           | 363.00            | 326.00             |         |
| 10   | ADMINISTRATION   | 124          | 871.00            | 646.00             |         |
| 11   | IMMIGRATION      | 3            | 45.00             | 3.40               |         |
| 12   | MISCELLANEOUS    | 0            | 0.00              | 0.00               |         |
| 13   | WORKER'S COMP.   | 0            | 0.00              | 0.00               |         |
| 14   | JUVENILE         | 27           | 472.00            | 211.00             |         |
| 15   | CIVIL LITIGATION | 116          | 832.50            | 559.00             |         |
| 16   | T CASES          | 0            | 0.00              | 0.00               |         |

|       |       |          |          |         |
|-------|-------|----------|----------|---------|
| TOTAL | 1,115 | 7,632.00 | 4,367.00 | \$6,600 |
|-------|-------|----------|----------|---------|

|                |           |
|----------------|-----------|
| ALL HOURS      | 11,999.00 |
| ADJUSTED HOURS | 9,815.50  |
| PAYMENT        | \$723,832 |
| COST PER HOUR  | \$73.74   |

**AKMAN & ASSOC.**

| CODE | TYPE             | OPEN<br>CASE | ATTORNEY<br>HOURS | PARALEGAL<br>HOURS | SURCHG. |
|------|------------------|--------------|-------------------|--------------------|---------|
| 01   | FAMILY           | 47           | 548.15            | 412.50             | \$4,188 |
| 02   | PROBATE          | 5            | 215.10            | 187.60             |         |
| 03   | WILL             | 39           | 166.75            | 181.80             |         |
| 04   | NEGLIGENCE       | 6            | 190.45            | 257.90             |         |
| 05   | REAL ESTATE      | 17           | 88.00             | 50.70              |         |
| 06   | CONSUMER         | 55           | 555.30            | 436.60             |         |
| 07   | CRIMINAL         | 39           | 272.55            | 77.35              |         |
| 08   | TRAFFIC          | 51           | 308.80            | 93.95              |         |
| 09   | LANDLORD/TENANT  | 12           | 76.90             | 94.00              |         |
| 10   | ADMINISTRATION   | 0            | 0.00              | 0.00               |         |
| 11   | IMMIGRATION      | 0            | 0.00              | 0.00               |         |
| 12   | MISCELLANEOUS    | 0            | 0.00              | 0.00               |         |
| 13   | WORKER'S COMP.   | 0            | 0.00              | 0.00               |         |
| 14   | JUVENILE         | 13           | 85.15             | 72.30              |         |
| 15   | CIVIL LITIGATION | 0            | 0.00              | 0.00               |         |
| 16   | T CASES          | 192          | 197.30            | 253.40             |         |

|       |     |          |          |         |
|-------|-----|----------|----------|---------|
| TOTAL | 476 | 2,704.45 | 2,118.10 | \$4,188 |
|-------|-----|----------|----------|---------|

|                |           |
|----------------|-----------|
| ALL HOURS      | 4,822.55  |
| ADJUSTED HOURS | 3,763.50  |
| PAYMENT        | \$344,149 |
| COST PER HOUR  | \$91.44   |

|                                               |
|-----------------------------------------------|
| UTILIZATION<br>FIRST QUARTER 2013<br>COMBINED |
|-----------------------------------------------|

| CODE | TYPE             | OPENED<br>CASES | ATTORNEY<br>HOURS | PARALEGAL<br>HOURS | SURCHARGE |
|------|------------------|-----------------|-------------------|--------------------|-----------|
| 01   | FAMILY           | 317             | 2,350.15          | 1,220.10           | \$7,788   |
| 02   | PROBATE          | 27              | 514.10            | 293.60             |           |
| 03   | WILL             | 194             | 547.75            | 449.80             |           |
| 04   | NEGLIGENCE       | 44              | 699.95            | 476.90             |           |
| 05   | REAL ESTATE      | 100             | 524.00            | 461.70             |           |
| 06   | CONSUMER         | 137             | 1,058.30          | 823.60             |           |
| 07   | CRIMINAL         | 74              | 939.55            | 290.35             | 3,000     |
| 08   | TRAFFIC          | 141             | 759.80            | 303.95             |           |
| 09   | LANDLORD/TENANT  | 82              | 439.90            | 420.00             |           |
| 10   | ADMINISTRATION   | 124             | 871.00            | 646.00             |           |
| 11   | IMMIGRATION      | 3               | 45.00             | 3.40               |           |
| 12   | MISCELLANEOUS    | 0               | 0.00              | 0.00               |           |
| 13   | WORKER'S COMP.   | 0               | 0.00              | 0.00               |           |
| 14   | JUVENILE         | 40              | 557.15            | 283.30             |           |
| 15   | CIVIL LITIGATION | 116             | 832.50            | 559.00             |           |
| 16   | T CASES          | 192             | 197.30            | 253.40             |           |

|       |       |           |          |          |
|-------|-------|-----------|----------|----------|
| TOTAL | 1,591 | 10,336.45 | 6,485.10 | \$10,788 |
|-------|-------|-----------|----------|----------|

|                |             |
|----------------|-------------|
| ALL HOURS      | 16,821.55   |
| ADJUSTED HOURS | 13,579.00   |
| PAYMENT        | \$1,067,981 |
| COST PER HOUR  | \$78.65     |

FIRST QUARTER 2013  
DELINQUENCIES

NONE